



PRINCIPAL & VICE-PRINCIPAL COMPETITION TIMELINES

SPRING 2020 SELECTION PROCESS

January 10, 2020	Post Advertisement Online <ul style="list-style-type: none"> • Communication to system leaders.
January 24, 2020, 5:00 pm	Application Deadline <ul style="list-style-type: none"> • Application form must be submitted online by 5:00 pm. • <i>Upon receipt of the application form, returning applicants will be notified whether a portfolio submission is required.</i>
February 7, 2020, 5:00 pm	Portfolio Submission Deadline <ul style="list-style-type: none"> • Leadership portfolio must be received in Human Resources by 5:00 pm. • Reference form must be submitted online by 5:00 pm.
February 7, 2020 to March 6, 2020	Reference Checks <ul style="list-style-type: none"> • For all NEW candidates. <i>(to be confirmed)</i>
February 13, 2020	Portfolio Review Meetings (<i>New candidates</i>)
February 18, 2020	School Operations Committee <ul style="list-style-type: none"> • Candidate list for Case Study Exercise
February 20, 2020	Case Study Exercise (24 hours) <ul style="list-style-type: none"> • Case Study Submission due by 12:00 pm February 21, 2020
February 25 (pm) and 27 2020	Case Study Evaluations
March 3, 2020	School Operations Committee <ul style="list-style-type: none"> • Candidate long-list from portfolio review and case study..
March 3 (afternoon)	Notification to Candidates <ul style="list-style-type: none"> • Proceeding or not proceeding.
March 9 and 12, 2020	Presentation and Panel Interviews
March 24, 2020	School Operations Committee <ul style="list-style-type: none"> • Candidate recommendations from panel interview results.
March 31, 2020	Director's Executive Council <ul style="list-style-type: none"> • Approval of successful candidates.

March 31, 2020	Notification to Candidates <ul style="list-style-type: none">• Recommended or not recommended.
March 31, 2020	Communicate Approved Recommendations
April 2019 *Dates to be determined	Candidate Debriefs *efforts will be made to ensure debriefs take place before the end of April 2020.