## RESPECTFUL DELEGATIONS

Delegates are expected to conduct themselves in a respectful and constructive manner, and consistent with the principles of the OCDSB Code of Conduct and Human Rights Policy and the Ontario Human Rights Code. Delegates may voice concerns but must not:

- Promote hate, harassment, or violate OCDSB Policies and Procedures;
- Use offensive, obscene, or defamatory language, gestures, or images;
- Use negative or derogatory personal references;
- Misuse personal information related to OCDSB students, staff, or Trustees;
- Discuss topics outside of their intended delegation;
- Discuss matters related to litigation or potential litigation or any matter which is currently before any court or administrative tribunal affecting the OCDSB; or
- Engage in debate with other delegates, staff, or Trustees.

Delegates engaged in any behaviour that is disruptive to the meeting or violates any of the above requirements may have their delegation stopped by the Chair and the delegate may be removed from the meeting.

