## Committee of the Whole Budget

## 2016-2017 Budget Process Update (Report 16-034)

## 9 February 2016



## **Budget and the Strategic Plan**

- 2015-2019 Strategic Plan five priorities are:
  - Learning
  - Well-being
  - Engagement
  - Equity
  - Stewardship
- The budgeting challenge is to align available resources to maximize the achievement of the five priorities.



## **Financial Overview**

#### **Accumulated Surplus (Reserves)**

(\$ millions)

As at August 31	Actual 2014	Actual 2015	Adjusted Budget 2016
Available for Compliance			
- Unappropriated	13.3	6.5	4.5
- Appropriated	20.7	10.3	5.4
Total Available	34.0	16.8	9.9

- 2016 is based on the 2015-2016 budget updated using projected 2015-2016 results and includes the enhanced transportation funding resulting from the E&E review.
- The \$5.4 million appropriation supports amortization expense relating to capital investments.



#### **Financial Overview**

#### Comparative Summary of Revenues and Expenses

(\$ millions)

	2014-2015 Budget	2014-2015 Actual	2015-2016 Budget
Revenues	842.7	848.3	844.1
Expenses	859.9	865.5	856.0
Deficit	17.2	17.2	11.9



## Enveloping

#### 2015-2016 Budget Revenues and Expenses by Envelope

(\$ millions)

	Expenses	Revenues	Surplus/ (Shortfall)
Instruction	522.2	520.4	(1.8)
Special Education	107.8	102.8	(5.0)
Transportation	36.7	31.9	(4.8)
Facilities	90.5	88.0	(2.5)
Other	98.8	101.0	2.2
Total	856.0	844.1	(11.9)



## **Budget Assumptions**

- Stable enrolment
- Continued support of transportation for high school students
- Impact of anticipated program funding will be reflected in the estimates
- Grants will be provided to fund incremental costs resulting from contract settlements
- 1% overall reduction in Grants for Student Needs



## **Budget Challenges**

- Continued demand for specialized services
- Inflationary pressure on supplies and services
- Canada-US dollar exchange rate
- Continued sweatering of grants (spending restricted to specific use-reduced flexibility)
- Limited capacity to support spending using accumulated surplus
- Lead time to implement cost savings measures (staffing, facilities closures)

## **Budget Risk**

- Enrolment changes
- Changes in Grants for Student Needs (GSNs)
  - each 1% decrease in the GSN operating grant is \$7.5 million
- Timing of decision from OSTA Effectiveness and Efficiency review
- Timing of academic staffing in relation to grant announcements
- Significant amount of spending is not subject to cost reduction decisions



## **Financial Overview**

#### **Starting Point**

(\$ millions)

	Amount
2015-2016 Approved Budget Deficit	11.9
Anticipated revenue enhancements:	
Transportation grant	(5.0)
	6.9
Grant reduction (1% of operating GSN)	7.5
2016-2017 Starting Point	14.4

Cost pressures will increase the starting point amount. Such costs will need to be offset by cost reductions or revenue enhancements.



## **Categories of Service Changes**

- Three categories identified in relation to the impact of changes on student learning and learning environment:
  - Positive / Beneficial
  - Neutral
  - Negative / Adverse
- The objective is to pursue changes that align with the District's core mandate and minimize negative effects on students and staff



## **Identified Changes**

# Three significant proposals that have funding or cost containment impacts:

	Amount (\$ millions)
2016-2017 Starting Point	14.4
Extended Day Program fee structure to ensure a cost-recovery model (approved)	(1.3)
<ul> <li>Changes to French as a Second Language including 50/50 kindergarten</li> </ul>	(2.7)
<ul> <li>New model for specialized Learning Disabilities classes (cost reduction)</li> </ul>	(0.4)
2016-2017 Balance Remaining	10.0



## **Non-Compensation Opportunities**

- Further efficiencies on spending for supplies, services and utilities
- Obtain reduced insurance premiums reflective of positive claims experience
- Facilities department project management costs transferred to capital projects
- Close wings of schools to reduce costs
- Leverage the enhanced School Condition Improvement funding to avoid repair costs



## **Non-Compensation Opportunities**

	Amount (\$ millions)
2016-2017 Balance Remaining after approved and proposed changes	10.0
<ul> <li>Savings and efficiencies relating to supplies, services and utilities (Ranges between \$2.5M to \$3.0M)</li> </ul>	(3.0)
2016-2017 Balance Remaining after approved, proposed changes and savings	7.0



## **Areas Being Reviewed**

- Teacher staffing not mandated by contract or legislation
- School-level staffing
- Central services staffing
- Review of non-mandatory services: examples
  - Non-credit courses in Continuing Education
  - Activities of the Outdoor Education Centres
  - Summer learning programs
  - Others



## **Options Under Evaluation**

	Total FTE	ID'd FTE	Amount (\$ millions)
2016-2017 Balance Remaining after approved, proposed, savings			7.0
Teaching staff-mandated	3,886	-	-
Teaching staff-discretionary	784	(35)	(3.5)
Unionized education workers	2,500	(50)	(2.5)
<ul> <li>Principals, vice-principals and union-exempt staff</li> </ul>	410	(10)	(1.0)
2016-2017 Balance Remaining	7,580	(95)	-

- Reductions are based on preliminary estimates and represent maximum FTEs and amounts
- Objective is to make reductions through attrition



## **Current Budget Dates**

- **10 November Budget process discussion**
- 11 January Budget process discussion update
- 9 February Budget development update
- 4 April Budget development update (GSN)
- 10 May Presentation of staff recommended budget
- 30 May Delegations and questions
- 6 June Budget debate
- 13 June Budget debate (if required)
- 20 June Budget debate (if required)
- 27 June Budget approval (Board meeting)



# **A Community of Character**

ACCEPTANCE: I reach out to include others. I accept others for who they are. I am gentle with myself and others when mistakes are made.

APPRECIATION: I am grateful for all that I have. I am thankful for the support that others give me. I am generous in recognizing the contributions of others.

**COOPERATION:** I work with others to make a peaceful community. I am willing to listen to others' ideas and suggestions. I compromise and negotiate to solve problems and differences of opinion.

EMPATHY: I am compassionate, caring, and kind. I am a true friend. I will walk in your shoes in order to understand you. I am slow to judge and quick to forgive.

FAIRNESS: I make decisions based upon the whole picture. I treat others the way I would like to be treated. I am just.



INTEGRITY: I behave ethically and honourably. I am honest, loyal, and trustworthy. I am truthful and courageous. I stand up for what is right even when it is hard. I am a person of my word and people who know me understand that.

**OPTIMISM:** I believe that challenges are opportunities. I choose to see goodness. I have hope for our future.

PERSEVERANCE: I will work hard and I will not give up. I will finish what I begin and I will not give up. I will care enough and I will not give up.

**RESPECT:** I honour myself and others through my words and actions. I support our diversity of beliefs. I treat our world and everything in it with dignity.

RESPONSIBILITY: I am accountable for the decisions I make. I realize that my decisions impact my community. I honour my commitments.

Educating for Success — Inspiring Learning and Building Citizenship





#### Questions

#### **Committee of the Whole Budget**

#### **Questions and Comments**

