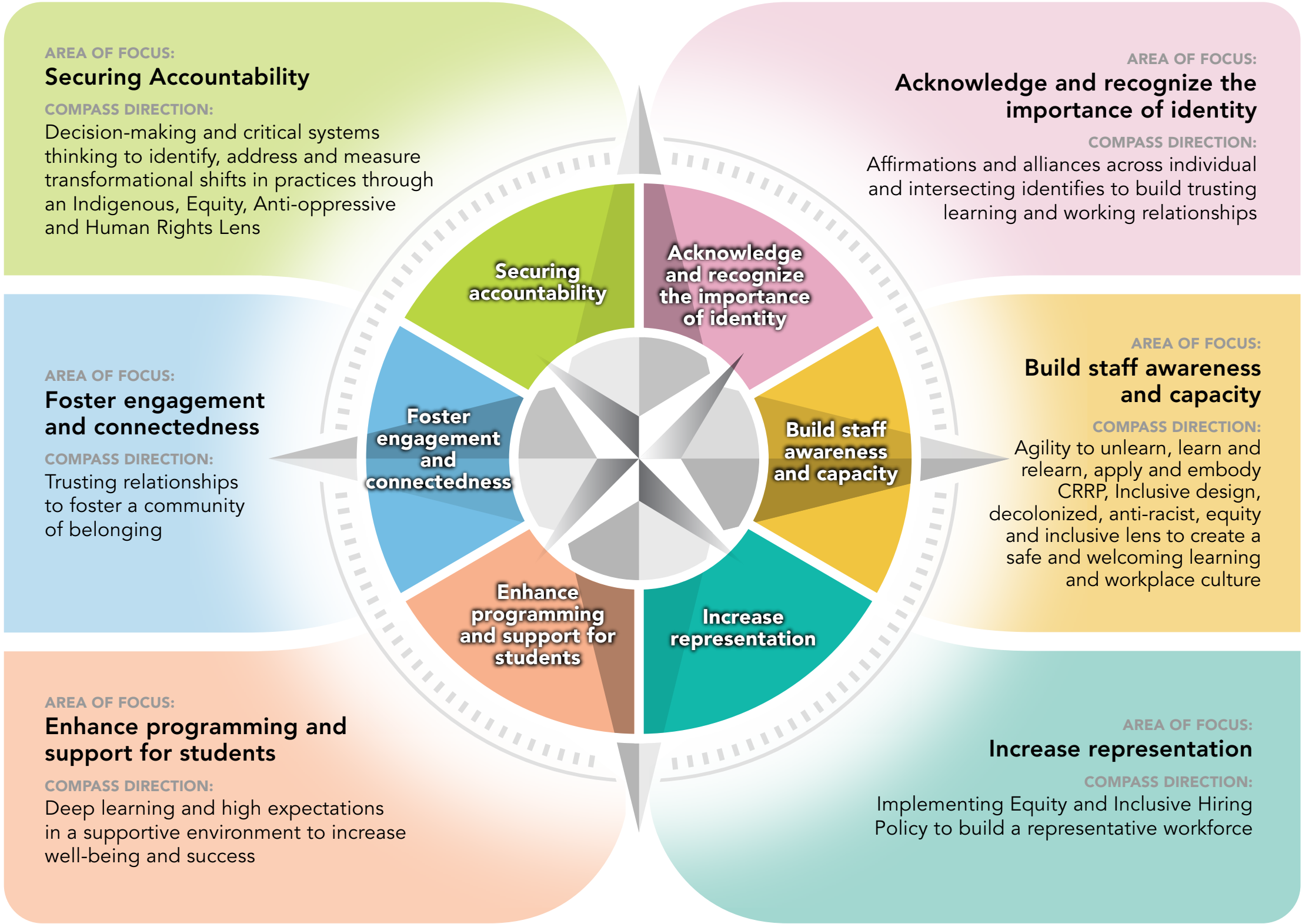




# COMPASS



The OCDSB’s commitment to Educational Equity is a key driver to fulfill its strategic priorities around learning, well-being and social responsibility. **“Educational Equity means each child receives what they need to develop to their full academic and social potential.”** Students, families and staff within the OCDSB community shared 6 key areas of need that have shaped our Indigenous, Human Rights and Equity Roadmap directions and priorities:

- Securing Accountability to serve the full diversity of its students, families and staff;
- Acknowledge and recognize the importance of identity;
- Build staff awareness and capacity;
- Increase representation;
- Enhance programming and supports for students; and
- Foster engagement and connectedness.

While the Roadmap’s journey from 2020-2023 focused on building relevant structures, the 2024-2028 Roadmap will take us on a journey to embed more transformative and responsive practices to foster a more equitable and inclusive learning and workplace culture. The Compass directions that will leverage movement, momentum and measurement of shifts in narratives, access, opportunities and outcomes are provided to guide critical and systemic thinking in your schools or departments.