



OTTAWA-CARLETON  
DISTRICT SCHOOL BOARD



## DIRECTION OF THE MINISTRY SUPERVISOR

**WHEREAS** Order in Council 867/2025 vests control and charge over the administration of the affairs of the Ottawa-Carleton District School Board (OCDSB) in the Ministry of Education;

**AND WHEREAS** pursuant to subsection 257.48 (2) of the *Education Act* (the “Act”), the Minister has appointed me, Robert Plamondon, as Ministry Supervisor of the OCDSB, and has delegated to me the Minister’s powers and duties under Division D of the Act;

**AND WHEREAS** pursuant to subsection 257.43 of the Act, all decisions and actions I make as the Supervisor in relation to the affairs of the OCDSB are deemed to have been decisions or actions of the OCDSB;

**AND WHEREAS** the OCDSB’s overarching policy and procedure framework has evolved over many years to become a large, disparate, and complex governance framework, which in turn creates a challenging and confusing experience for governance participants, staff, and the public;

**AND WHEREAS** there is significant value to the OCDSB in streamlining and modernizing this overarching policy and procedure framework;

### **NOW THEREFORE,**

Based on the contextual information provided to me by staff, including as detailed below, I hereby direct as follows:

1. Given that policy P 114 GOV - Advocacy lacks any specific direction or guidance to the Board, making it superfluous, policy **P 114 GOV - Advocacy, is rescinded.**
2. Given that policy P 013 GOV - Community Member Recognition Program established a program that the Board had already temporarily suspended in the spring of 2025, and given that this temporary suspension reflected a recognition that the program had largely outlived its intended purpose and needed to be reimagined or discontinued entirely, policy **P 013 GOV - Community Member Recognition Program is rescinded.**
3. Given that policy P 051 GOV - Director of Education Performance Appraisal Process essentially duplicates a process that is already governed by a comprehensive regulatory regime in *O. Reg. 83/24: Director of Education Performance Appraisal*, making the policy superfluous, policy **P 051 GOV - Director of Education Performance Appraisal Process is rescinded.**
4. Given that policy P 141 GOV - Integrity Commissioner was developed and issued prior to the regulatory change created by *O. Reg 306/24: Integrity Commissioners and Process for Alleged Breaches of the Code of Conduct*, and given that this change now



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makes substantial aspects of the policy unnecessary and in some ways incompatible with the regulation, policy **P 141 GOV - Integrity Commissioner is rescinded.**

*Robert Plamondon*

[Robert Plamondon \(Sep 19, 2025 11:58:22 EDT\)](#)

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ROBERT PLAMONDON

Ministry Supervisor

Ottawa-Carleton District School Board

Sep 19, 2025

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DATE SIGNED